



## TEMPLATE FOR CAMPAIGNS

1.	NAME	<b>Alice Lungu</b>
2.	QUALIFICATIONS	<b>Master in Business Administration (UNZA)</b>
3.	CURRENT POSITION AND NAME OF ORGANISATION	<b>Sponsorship Manager Plan International Zambia</b>
4.	OTHER BOARD POSITIONS HELD (CURRENT OR PAST)	Nil
5.	PROFESSIONAL ASSOCIATIONS	Zambia Institute of Human Resources Management (ZIHRM)
6.	EXPERIENCE PROFILE AND HOW IT RELATES TO THIS ROLE	<p>Human Resource, Business and Management specialist. I pose management work experience which spans over 10 years. I effectively contribute to creating a work environment that supports staff and the leadership team achieve desired outcomes in cost efficient ways. I am a self-motivated, focused and results oriented person with particular attention to detail. I believe in timely, efficient and excellent delivery of work related assignments.</p> <p>My work experience coupled with my professional qualifications, relates well with the position of Board Member for Care Cooperative which I am vying for.</p>
7.	WHAT YOU INTEND TO BRING TO THE BOARD	<p>I intend to bring innovative ideas on how to run Care Coop. Owing to its growing membership, there is need for express and swift services. I will meaningfully contribute to increased effectiveness and efficiency in service delivery with maximum use of e-services where members can have access to their statement of accounts and conduct most businesses online. Currently working as Sponsorship Manager, I am a member of the Country Leadership Team for Plan International Zambia. I am equipped with skills relevant to the Board member position and this means that given an opportunity to serve on the Board, I will provide the needed leadership to drive Care Coop to greater heights. Time is of great essence, therefore, I will ensure that I contribute to timely delivery of services to all the members. As a team player, I am open to new ideas and very quick to learn and adapt to new things. I value and respect other people's contributions for the benefit of other members. I will contribute to creating a culture of openness, transparency and accountability.</p> <p>I am that leader needed to move the agenda of Care Coop!</p>



## TEMPLATE FOR CAMPAIGNS

1.	NAME	Lane-Lee Lyabola
2.	QUALIFICATIONS	MSc in Marketing at Glamorgan University (MSc), Member Chartered Institute of Marketing (MCIM), Member of Chartered Institute of Purchasing & Supply (MCIPS), Diploma in Marketing (DipM), Bachelors Degree in Business Administration at Copperbelt University (BBA).
3.	CURRENT POSITION AND NAME OF ORGANISATION	<ol style="list-style-type: none"> <li>1. MC Program Manager for CIDRZ, and</li> <li>2. Research Manager for VMMC NEXT Zambia</li> </ol>
4.	OTHER BOARD POSITIONS HELD (CURRENT OR PAST)	Outgoing CareCoop Board Member (first three years) and outgoing Chairperson of CareCoop Education & Shares Committee. I was previously Board Member of Northamptonshire Solar Trust and also Board Member of the Vernon Terrace Trust School in UK.
5.	PROFESSIONAL ASSOCIATIONS	MCIM & MCIPS
6.	EXPERIENCE PROFILE AND HOW IT RELATES TO THIS ROLE	<p>Lane-Lee Lyabola is an experienced business executive, mentor and executive coach with over 20 years work experience. Early career was spent in commercial roles in several large corporations, including Mobil Oil and Barlows Equipment Company (the dealers of Caterpillar earth moving equipment). Gained quality work experience in Zambia, Zimbabwe, South Africa, USA and UK. Later career roles were at WESCO Aircraft Europe, BAE Aerospace and National Health Service (NHS) in UK. Locally, I set up the first ACCA Zambian office and International Olympic Committee (IOC)'s first Olympic Youth Development Centre (OYDC) in the world. I currently work for CIDRZ as MC Program Manager and VMMC NEXT Research Manager.</p> <p>Above experience enabled me to contribute effectively as CareCoop Board Member in past the three years as outgoing Education &amp; Shares Committee Chairperson and in Loans Committee in first the two years.</p>

7.	WHAT YOU INTEND TO BRING TO THE BOARD	If elected as Board Member for another three year term, I intend to seek your votes for CareCoop Chairperson so that I protect and grow investments of all members and shareholders. I will ensure professionalism in the way CareCoop operates. Over the past three years, I have listened to your concerns and I know your expectations for better service and returns from CareCoop. Enable me to add value, bring world class service and professionalism to our Care Cooperative. I have added value and been successful wherever I have worked.
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## TEMPLATE FOR CAMPAIGNS

1.	NAME	MARY BANDA
2.	QUALIFICATIONS	GRADUATE DIPLOMA IN CHARTERED INSTITUTE OF PURCHASING AND SUPPLY (CIPS).
3.	CURRENT POSITION AND NAME OF ORGANISATION	GENERAL MEMBER OF CARE COOP SOCIETY LTD AND PROCUREMENT CONSULTANT.
4.	OTHER BOARD POSITIONS HELD (CURRENT OR PAST)	<p>CURRENT POSITIONS</p> <ol style="list-style-type: none"> <li>1. VICE BOARD CHAIRPERSON</li> <li>2. CHAIRPERSON FOR THE LOANS AND SAVINGS COMMITTEE</li> </ol> <p>PAST POSITIONS</p> <ol style="list-style-type: none"> <li>1. BOARD MEMBER</li> <li>2. LOANS AND SAVINGS COMMITTEE MEMBER</li> </ol>
5.	PROFESSIONAL ASSOCIATIONS	<ul style="list-style-type: none"> <li>• FELLOW OF THE ZAMBIA INSTITUTE OF PURCHASING AND SUPPLY(ZIPS)</li> <li>• MEMBER OF THE INSTITUTE OF DIRECTORS</li> </ul>
6.	EXPERIENCE PROFILE AND HOW IT RELATES TO THIS ROLE	<p>I SERVE AS A COMMITTEE/BOARD MEMBER IN THE VARIOUS INSTITUTIONS/AGENCIES LISTED BELOW AND BELIEVE I AM PERFECTLY SUITED FOR THE BOARD POSITION.</p> <ol style="list-style-type: none"> <li>1. NATIONAL ROAD FUND AGENCY (NRFA)</li> <li>2. PUBLIC SERVICE PENSIONS FUND (PSPF)</li> <li>3. MULUNGUSHI VILLAGE COMPLEX LTD</li> <li>4. LUSUKA BUSINESS AND TECHNICAL COLLEGE (LBTC)</li> <li>5. UNIVERSITY TEACHING HOSPITAL EYE CLINIC</li> <li>6. NATIONAL TREASURER FOR THE ZAMBIA INSTITUTE OF PURCHASING AND SUPPLY</li> <li>7. KARIBA NORTH BANK EXTENSION POWER COPERATION</li> <li>8. LUSAKA SOUTH MULTI FACILITY ECONOMIC ZONE</li> </ol>

7.	WHAT YOU INTEND TO BRING TO THE BOARD	<p>IN THE PAST 3 YEARS OF BEING A BOARD MEMBER AT THE CARE COOPERATIVE SOCIETY LTD, I HAVE CONTRIBUTED A NUMBER OF PROCUREMENT SYSTEMS AND LOAN PRODUCT VARIETIES FOR MEMBERS AT LARGE.</p> <p>ADDING ON, I AM READY TO OFFER MY SERVICES FOR ANOTHER TERM AND CONTINUE BEING A MORE USEFUL AND EFFECTIVE BOARD MEMBER.</p> <p>FINALLY, WITH MY VAST EXPERIENCE RELATED TO BOARD MATTERS AT A STRATEGIC LEVEL IN PROCUREMENT AND TREASURY, I INTEND TO CONTINUE BEING AN ASSET TO THE COOPERATIVE.</p>



## TEMPLATE FOR CAMPAIGNS

1.	NAME	Felix Ngosa
2.	QUALIFICATIONS	Pursuing MBA, holds a Master philosophy in Environmental Law, Bachelor Degree Development Studies, Diploma in Social Work, Certificate in Finance for non-finance managers
3.	CURRENT POSITION AND NAME OF ORGANISATION	Senior Programmes Coordinator, Norwegian Church Aid
4.	OTHER BOARD POSITIONS HELD (CURRENT OR PAST)	Board member of Green and Justice- fundraising
5.	PROFESSIONAL ASSOCIATIONS	
6.	EXPERIENCE PROFILE AND HOW IT RELATES TO THIS ROLE	Technically competent and passionate Zambian-based Development Practitioner with exceptional analytical, communication (verbal and technical writing), supervisory, team building and fundraising skills. Over Sixteen (16) years progressive experience in conceptualizing and implementing Governance, Human Rights, Natural resources, Livelihood, advocacy, gender and microfinance programmes. Ability to manage Programmes and provide technical expertise, and support and provide quality assurances. Exceptional organizational, partnership development and management and group facilitation skills; able to work with, and support different teams and collaborate with stakeholders, staff, and colleagues with a high level of tact, diplomacy and confidentiality.
7.	WHAT YOU INTEND TO BRING TO THE BOARD	Having been a member of care coop for over 12 years, i will bring open mindedness, transparency and accountability, and ensure that we the members are at the center of every decision making.



## TEMPLATE FOR CAMPAIGNS

1.	NAME	Dr. James Zulu
2.	QUALIFICATIONS	<p>1. Doctor of Philosophy Degree - PhD- Public Health</p> <p>2. Master of Philosophy Degree - MPhil -Public Health</p> <p>3. Master's degree in public health -MPH- Global Health</p> <p>4. Master of Arts Degree- MA – Strategic Management &amp; Planning</p> <p>5. Postgraduate Certificate in Leadership &amp; Health</p> <p>6. Master's in business administration – MBA</p> <p>7. Postgraduate Degree in Business Management- PGBM</p> <p>8. Diploma in Project Management</p> <p>9. Bachelor of Business Administration – BBA</p> <p>10. Postgraduate Certificate in Infectious Disease Prevention</p> <p>11. Advanced Skill upgrading in Business Studies</p> <p>12. Diploma in Education</p> <p>13. Diploma in Teaching Methodology</p> <p>13. Zambia Diploma in Accountancy</p>
3.	CURRENT POSITION AND NAME OF ORGANISATION	<p>Coordinator – Men's Clinic &amp; Community Posts Initiative</p> <p>Centre for Infectious Disease Research in Zambia (CIDRZ)</p>
4.	OTHER BOARD POSITIONS HELD (CURRENT OR PAST)	<p>Currently I serve on Five Boards, the Ibex Hill School Board as Vice Board Chair or PTA Vice Chair, Member of the Grace Christian Centre Academy Board, the International Board of Trustees of Charismatic Ecumenical Synod (CES) International as International Director of College of Christian Professionals with its headquarters in Cameroon, West Africa (<a href="http://www.cesinternational.org/">www.cesinternational.org/</a>) Member of the Kazian School of Management in India (<a href="https://www.ksmedu.org/advisory-board.php">https://www.ksmedu.org/advisory-board.php</a>) and a member of the National Executive Committee of the</p>

		<p>International Coalition of Fellowships (ICOF) Zambia. Previously, I served as Board Treasurer of the Lusaka High School Board, Board member of the Clinic4All International, and I am the Former Chairperson of the Southern African Regional Communication Forum for all Communication Managers/ Information Officers in the Red Cross-National Societies under the Southern Africa International Federation of the Red Cross.</p>
5.	PROFESSIONAL ASSOCIATIONS	Member of the Organisation Development Practitioner Forum - IFRC
6.	EXPERIENCE PROFILE AND HOW IT RELATES TO THIS ROLE	<p>I'm currently working as Coordinator – Men's Clinic and Community Posts Initiatives under the ACHIEVE Project at the Centre for Infectious Disease Research in Zambia (CIDRZ) where I have also previously served as position as Community Coordinator – HTS, HILO HVCT Project Coordinator and Project Coordinator for the COMPACT Project. I worked as General manager (CEO) under COMESA Traders Trustee, MSME Training &amp; Investment Manager under the Business Unit for Persons with Disabilities and as Organizational Development and Public Relations Manager with the Zambia Red Cross Society before.</p> <p>As General Manager, I reported to the Board of Trustees within COMESA, I represented my organization both at national level and regional level and I was able to interact with various donors and stakeholders. I was able to have budget control and safeguarding of internal controlling system to ensure effective delivery of timely, high quality programme and project reports which meets the needs of all stakeholders and was able to prepare all board documentations on time. I was responsible for coordinating the strategic planning process, funding proposal writing, financial management and tracking the investment funds, manage financial allocations responsibly by developing responsible budgets based on the operating plan. Hence, I was responsible for the overall management of all aspects of the business, ensure the organizations legal compliance in terms of registrations, taxes and all compensations issues and to ensure crafting and implementation of effective internal controls.</p>



	<p>I am extremely knowledgeable as a Public Health Specialist and Programme Manager, I have hands on experience on community program planning and design, implementation, monitoring, review and reporting. I have strong strength in coordination, implementation, management, monitoring, budgeting, grants writing and budget narratives with special skills in B2A.</p> <p>I am a USG Trained person in USAID &amp; CDC Financial Management and Compliance 2019 and Beyond. As Coordinator in charge of Men's Clinic Initiatives and Community Health Posts. I have successfully run and implemented various Community Led HIV Prevention Programs funded by CDC/PEPFAR under the Centre for Infectious Disease Research in Zambia (CIDRZ) and I have over 15 years' experience in HIV project planning, design and in supporting the delivery of quality projects across Zambia and over 8 years' experience working in senior managerial role.</p> <p>I am also the current Vice Chairperson of the National TWG on SBCC housed at National Aids Council (NAC) at Ministry of Health (MOH) and a member of the TWG on HTS, hence I have a lot of interactions with MOH, NAC and other stakeholders in health interventions.</p> <p>I have been a team player and part of the design of various programs like the Micro, Small and Medium Enterprises (MSME) Program, Home Based Care and HIV/AIDs Projects, Orphans and Vulnerable Children Program, and I played a leading role in Advocacy for the vulnerable groups.</p> <p>As OD Manager, I managed the governance structures by drafting relevant guideline policies and I managed to make sure that 102 governance structures were functional throughout the country.</p> <p>I am the author of the Research Guidelines: A complete Guide to your successful academic writing and a qualified Public Health Specialist with varsity experience in various health interventions and a Teacher/Facilitator, Trainer of Trainers in Community Based Health interventions. I do interact very well with management, the general public, the government, media and Governance structures.</p>
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7.	WHAT YOU INTEND TO BRING TO THE BOARD	To bring my strategic skills, rather than operational support , to bring my personal influence and connections with various stakeholders and government ministries and the media, I have a deep passion for our Cooperative, I will bring my time and willingness, my Experience from other boards I serve on and my Professional experience too



## TEMPLATE FOR CAMPAIGNS

1.	NAME	FRANK MBOZI
2.	QUALIFICATIONS	Bachelor of Accountancy (honours- CBU), Fellow of the Association of Chartered Certified Accountants (FCCA), Associate of the Zambia Institute of Certified Accountants (AZICA). A candidate of the CFA 2020.
3.	CURRENT POSITION AND NAME OF ORGANISATION	Head of Finance at Zambart
4.	OTHER BOARD POSITIONS HELD (CURRENT OR PAST)	Chair of the Board of Directors at Twalya Meat Company Ltd.
5.	PROFESSIONAL ASSOCIATIONS	ACCA and ZICA
6.	EXPERIENCE PROFILE AND HOW IT RELATES TO THIS ROLE	<p>A seasoned financial management professional with 20 years of progressive financial management experience at both operational and strategic level. I am a team player with practical executive leadership experience.</p> <p>I have immense practical experience that will benefit the Care Coop board in the following key skills areas;</p> <ul style="list-style-type: none"> <li>- Financial accounting, analysis and reporting</li> <li>- Operational and Financial Risk management</li> <li>- Strategic planning and management</li> <li>- Organisational development</li> <li>- Performance management</li> <li>- Systems development</li> <li>- Organisational governance</li> <li>- Compliance management</li> </ul>

7.	WHAT YOU INTEND TO BRING TO THE BOARD	<p>Over the past 15 years I have worked at strategic level developing and operationalising organisational strategies and growing organisations.</p> <p>I believe Care Coop board will benefit from my wide experience as we take this great organisation to new heights.</p> <p>I believe the shareholder (members) of Care Coop want to grow the organisation while ensuring the security of their investment in the longer term. My organisational development and risk management experience will come in handy to ensure this is realised.</p> <p>Organisational effectiveness is key to keep a good relationship between staff and the members and so I will use my vast experience in supporting the streamlining organisational policies and procedures to ensure efficient and effective loan processing, adherence to internal controls and governance policies and procedures.</p> <p>I will work to support a drive to make members happy through;</p> <ul style="list-style-type: none"> <li>- predictable loan processing timelines</li> <li>- clearly understood loan access requirements</li> <li>- Developing a working and effective feedback system from the time loans applications are lodged up to the time loan pay-out is done.</li> </ul> <p>I strongly believe in a motivated and engaged staff who completely share organisational goals and values to their own personal goals and values. I will work to bring to bear, a fired up and motivated staff that work at the peak and ensure sustained and growing returns to shareholders year on year.</p> <p>I believe in fairness and firmness in leadership. Therefore, I will represent all members fairly and equitably while remaining firm to the ways of doing things and always in the best interest of Care Coop.</p> <p><b>Frank Mbozi</b></p>
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## TEMPLATE FOR CAMPAIGNS

1.	NAME	<p>MONICA MUTESA</p> 
2.	QUALIFICATIONS	<p><b>Masters of Science Project Management</b> (Cavendish University)  <b>Bachelor of Arts Economics Major, Business Administration Minor</b> (University of Zambia)  <b>Post Graduate Diploma - Project Management</b> (Cambridge University through the British Council)</p>
3.	CURRENT POSITION AND NAME OF ORGANISATION	<p>COUNTRY CORDINATOR - ACCESS COLLABORATIVE DMPA – SC PROJECT AT PATH</p>
4.	OTHER BOARD POSITIONS HELD (CURRENT OR PAST)	<p>MEMBER OF THE BOARD OF MERCY MINISTRIES  MEMBER OF THE ELDERS BOARD AT BREAKTHROUGH WORSHIP CENTER  MEMBER OF THE GERMAN – ZAMBIA WOMEN’S ASSOCIATION ZAMBIA CHAPTER BOARD</p>
5.	PROFESSIONAL ASSOCIATIONS	<p>ECONOMICS ASSOCIATION OF ZAMBIA</p>

6.	EXPERIENCE PROFILE AND HOW IT RELATES TO THIS ROLE	<p>ON COMPLETION OF MY BACHELORS DEGREE, I WORKED FOR FINANCE BANK WHERE I TRAINED AS AN OFFICER. MY EXPERIENCE IN THE BANK BROUGHT TO THE FORE MY RISK ASSESSMENT SKILLS AS WELL AS DEVELOPED MY INVESTMENT SKILLS WHICH ARE KEY TO THE SUCCESS OF THE COOPERATIVE. MY NEXT JOB AT THE EMBASSY OF JAPAN HONED MY SKILLS IN DIPLOMACY AND UNDERSTANDING OF BOTH ZAMBIA AND MALAWI'S ECONOMIES WHICH IS FUNDAMENTAL TO A BOARD MEMBERS CAPABILITIES IN THEIR ROLE TO ADVISE THE BOARD IN DECISION MAKING AS A BOARD. I SERVED IN VARIOUS CAPACITIES WORKING IN PROJECT MANAGEMENT AT WORLD VISION, CHRISTIAN AID, OXFAM AND NOW AT PATH. THIS EXPERIENCE HAS GIVEN ME THE FLAIR TO BE PART OF THE COMMUNITY OF CARE CORP MEMBERS FOR OVER 16 YEARS. I THEREFORE HAVE THE KNOWLEDGE OF WHY THE COOPERATIVE WAS FORMED AND HAVE CONTRIBUTED TO ITS GROWTH BY BEING AN ACTIVE MEMBER THAT GIVES UNBIASED FEEDBACK AND HAS SEEN THE COOPERATIVE GROW OVER THE YEARS. MY MASTERS DEGREE IN PROJECT MANAGEMENT PUTS ME IN GOOD STEAD TO CONTRIBUTE MY OTHER MANAGEMENT SKILLS</p>
7.	WHAT YOU INTEND TO BRING TO THE BOARD	<p>The Cooperative has taken strides to innovate and tailor products and systems to ensure that members needs are adequately addressed. The current environment where loans organizations have multiplied in the economy demand for further innovation and improvement. My experience as a Banker, Economist and Project Manager puts me in good stead to ensure both the sustainability and profitability of the cooperative. I have led in developing products through Human Centered Design that ensure the end users needs are addressed and that the various organisations I have worked with have been profitable. I also stand in pole position to represent the needs of the members having been a long standing member with more than 16 yrs of being a member and can identify with the needs of members. As a result of this, I can ensure that the Board is addressing the members needs. I am an experienced people Manager through my interaction with my staff and will make certain that the needs of staff at CARE COOP are also being met by the Board. Most importantly as a member of the Senior Leadership Team at PATH I bring to the Board a flair of skills that will guarantee that the Board operates at its optimum and becomes the star Board in the Nation which gives excellent leadership and forges partnerships that will benefit the organization. I thank you</p>





## TEMPLATE FOR CAMPAIGNS

<b>1.</b>	<b>NAME</b>	<b>MWALE NELSON KUSENSIO</b>
<b>2.</b>	<b>QUALIFICATIONS</b>	<p><b>2a: Bachelor &amp; Masters</b>            -Bachelor of Social Work (SW)            -Master of Science in Management by Research and Planning            -Master of Public Health (MPH)            -Currently pursuing Master of Arts in Monitoring and Evaluation (MA M&amp;E)</p> <p><b>2a: Certificates</b>            -Global Health University : M &amp; E Certificate            -Global Health e-Learning Centre : M &amp; E Fundamentals Certificate            -University of Geneva : Global Health Certificate            -University of California : Project Management Certificate</p>
<b>3.</b>	<b>CURRENT POSITION AND NAME OF ORGANISATION</b>	<b>Monitoring, Evaluation and Learning (MEL) Manager at ActionAid Zambia (AAZ)</b>
<b>4.</b>	<b>OTHER BOARD POSITIONS HELD (CURRENT OR PAST)</b>	Board Secretary for Catholic School at MEJOCAMA Secondary for 6 years from 2013 to 2019
<b>5.</b>	<b>PROFESSIONAL ASSOCIATIONS</b>	Social Work Association of Zambia (SWAZ) and Zambia Monitoring and Evaluation Association (ZAMEA)
<b>6.</b>	<b>EXPERIENCE PROFILE AND HOW IT RELATES TO THIS ROLE</b>	<p><b>6a: Experience in Programme Management and MEL</b>            I have 8 years of progressive working experience in the project management, Monitoring, Evaluation and Learning (MEL) Framework development and operationalisation), Strategic planning and Annual Planning, Research Coordination, Program designing, and (baselines and evaluations). I have experience in Grants Management Process, capacity building of the organisations in project management, planning, M&amp;E and reporting.</p> <p>Additionally, I have held senior positions at NGOCC, Actionaid Zambia, Leonard Cheshire Disabilities for past 8 years and I have been part of the Senior Management Teams that attend Board of Directors Meetings. I have been servicing the Board especially on Annual Plans, Strategic Plans, Annual Reports and these platforms have provided opportunities for me to practically learn the roles and responsibilities of the Board of Directors.</p> <p>With this knowledge, I will be able to significantly contribute to the Care Coop Board of Directors.</p> <p><b>6a: Experience in Board of Governance/Director</b>            I have served as Board Secretary for Catholic School at MEJOCAMA Secondary for 6 years from 2013 to 2019. The key achievements during my tenure on the Board were:-</p> <ul style="list-style-type: none"> <li>❖ Provided direction on the development and approval of 5 year School Strategic Plan.</li> <li>❖ Provided direction on the development and approval of Annual plans and Budget for the school; and approval of Annual Reports</li> </ul>



		<ul style="list-style-type: none"> <li>❖ Managed to secure resources from companies under Corporate Social Responsibility which were used to construct 1 by 3 classrooms block and administration support;</li> <li>❖ Ensured that the school had adequate teachers by approval of school structure;</li> <li>❖ Successfully developed the School Business Plan to increase school income generation. This resulted into the school venturing into poultry business, and opening school tuckshop;</li> <li>❖ Approving school policies such Human Resources, Financial manual, and Constitution.</li> </ul>
7.	<p><b>WHAT YOU INTEND TO BRING TO THE BOARD</b></p>	<p><b>7a: Successes of the current Board of Directors and Management</b>  It is important to acknowledge the hard work of current Board of Directors and the Management for the Successes scored in the resent past especially in 2018 which include among others:-  -Total Assets K78,785,112 up by 17%  - Loan Accessed K53,988,777 up 25%  -Net Operating Profit K7.61million, up by 54%  -Total Membership 4,278 up 55%  -Total Member Organizations 72, up 14%  -Dividend per Share K113.16 up by 27%  -Amount raised from Share Offer = K4,114,655  -Improvement in the communication and response from the Management to the memberships</p> <p><b>7b: Challenges/Gaps</b>  Success cannot be achieved with However, there are gaps or rather challenges that I have noted in the recent years which might also negatively affect the membership:-</p> <ul style="list-style-type: none"> <li>❖ Delays in loan processing by the Management and or approval by the Board (Loans and Saving Committee) beyond the stipulated time frame e.g my K70,000 loan application took close to 2 months for the payment. Significant number of members have faced this challenge.</li> <li>❖ Delays communication: Although there has been improvement in communication between the <b>secretariat</b> and the membership in 2020; there has been communication challenges such as none-response to phone calls, and emails or even to be given savings statements or when you need to make follow on something.</li> <li>❖ <b>Gap on Membership:</b> In terms of the Membership enshrined in the Care Coop By-Laws; I feel the Care Coop has side-lined the individuals or groups that are doing businesses in individual capacity to apply for Membership. <b>For example 3.3 Membership Recruitment Process of by-laws under section 3.3.2 Individual Membership and sub-section 3.3.2.1 on page 11:</b> states that “<i>Care Coop shall through its marketing and promotion activities solicit potential members to join from Member Organisations and interested potential members shall also be at liberty to approach the Cooperative</i>”.</li> </ul> <p>This means that individual persons can ONLY become a member through a registered member organisation thereby leaving those individuals who are doing recognisable/formalised business to join the Membership to Care Coop. This clause ONLY considers those individuals are in formal employment in the registered member organisations. This forces individual doing business to borrow money from financial institutions which offer higher interest rates compared to Care Coop reason interest rate. Businesses end up collapsing in the quest to payback the money at higher interest rates.</p> <p><b>7c: What I Intend to Bring to the Board</b>  With the experience that I have in Strategic Planning, Annual Planning, Results Based Management and in line with the duties of the Board of Directors enshrined in the Care Coop by-Laws; once elected by the membership, I intend to bring this to the Board:-</p>

		<ul style="list-style-type: none"> <li>❖ <b>Safeguarding of savings and sharers:</b> I will ensure that savings and sharers for the members and shareholders are protected and safe guarded by contributing to the implementation and adherence to the internal controls and risk-management system;</li> <li>❖ <b>Improve the Loan applications approvals:</b> Through Loans and Savings Committee and Secretariat will ensure that the loan applications are reviewed and approve those that meet the requirements within specified timeframe; and communication to those with applications that did not meet requirements timely.</li> <li>❖ <b>Strengthen the Board and Management work Relationship:</b> For organisation to achieve the vision, objectives and results, the Board and management should work together. The Board should provide policy direction to the organisation and management need to implement such directions. If there are any challenges management need to communicate to the board timely so that practical or workable interventions are put in place. This will be done by ensuring that there is conducive environment where there is smooth and open communisation and discussions between the management and the Board during the deliberations on matters of the Cooperation.</li> <li>❖ <b>Provide Strategic and Annual Direction to Care Coop:</b> With the 8 years experience in Strategic and Annual Planning, I would contribute significantly to the review of the 2019-2021 Strategic Plan to inform the Development of new Strategic Plan. More importantly I would bring knowledge and experience in <b>Results Based Management</b> by ensure that Strategic Plans and Annual Plans have clear results to be achieved in the specified timeframe and clear Key Performance Indicators for easy tracking the progress toward the targets.</li> <li>❖ <b>Review and Approval of Policies, and business strategies:</b> I play critical role in reviewing the proposed policies and business strategies and provide comprehensive feedback for in-cooperation before the approval considering the environment where the organisation operates.</li> <li>❖ <b>Propose new capital investment opportunities and capital project investments:</b> Being on the Board of Directors I will be active in exploring new investment opportunities which can help Care Coop expand its capital to expand its coverage of operations.</li> <li>❖ <b>Filling the Gap on Membership:</b> Together with other Board of Directors and management we can discuss this issue to understand the advantages and disadvantages. From the discussion, resolution can be made to seek the way forward otherwise this clause side-lines potential members.</li> <li>❖ <b>Timely Communication to the Membership:</b> I ensure that the all the key resolutions and minutes signed and other documentations are well kept for future reference. Timely communication to the membership on matters or changes will be communicated to them through the Management so that they are all updated.</li> <li>❖ <b>To enhance Board performance:</b> I would suggest for the Board of Directors to have Board Annual Plan outlining key activities to be undertaken during the year and clear results for easy tracking. This Plan need to be reviewed annually to assess the performance.</li> </ul> <p>NB: My Goal as Board of Director for Care Coop: <b>To contribute to the growth and expansion of Care Coop services to other Regions in Zambia.</b></p> <p>To the Voters: I need your Vote, Vote for Youth Leader to work with you for better Change. Together We Can do it Better!!!!</p>
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